



## **Accessibility Plan**

**December 2017**

# **Accessibility Plan – RM of Sifton**

## **Part 1: Baseline Report**

### **Overview of Programs and Services**

The Rural Municipality of Sifton has 1256 residents which includes the LUD of Oak Lake. The Rural Municipality of Sifton was incorporated January 1<sup>st</sup>, 2015, when the Town of Oak Lake amalgamated with the Rural Municipality of Sifton. Some of the services included:

- Waste Transfer Sites with Recycling
  - Deleau, Oak Lake – Sifton, Resort
- Sewer Utility
- Street and road maintenance
- Grass cutting/tree trimming in public spaces
- Snow removal from sidewalks

The RM operates and maintains a variety of buildings and facilities. Some of these facilities are open to the public and some are not.

### **Accessibility Achievements**

- Curbs on sidewalks are wheelchair accessible
- Sidewalks are cleared of snow following any significant snowfall
- Front office staff are very accommodating when assisting residents with disabilities
- Community Hall in Griswold has accessible ramp (door not automatic) and washroom
- Oak Lake Community Hall has accessible front doors (doors not automatic) and washroom

### **Barriers to Accessibility**

- Municipal buildings are not up to accessibility requirements
- Website does not have an option for audio playback

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## Part 2: Accessibility Plan

### Statement of Commitment

The Rural Municipality of Sifton is committed to ensuring equal access and participation of all people regardless of their abilities. We are committed to treating all people in a way that allows them to maintain their dignity and independence. We believe in inclusion. We are committed to meeting the needs of people who face accessibility barriers by identifying, removing and preventing these barriers and be meeting the requirement of *The Accessibility for Manitobans Act (AMA)*.

### Policies

The Rural Municipality of Sifton will provide information, in an accessible format on request, or with communication supports that consider a person’s specific needs.

### Actions

<p><u>Action 1</u></p> <p>Initiatives/Actions</p> <ul style="list-style-type: none"><li>- Ensure all staff can communicate and assist people with disabilities</li><li>- Work with residents as to how we might accommodate them better</li></ul> <p>Expected Outcomes</p> <ul style="list-style-type: none"><li>- Ensure that all residents can access all services</li></ul>
<p><u>Action 2</u></p> <p>Initiatives/Actions</p> <ul style="list-style-type: none"><li>- Provide signage at the municipal office indicating staff are willing to help, just ask</li></ul> <p>Expected Outcomes</p> <ul style="list-style-type: none"><li>- Ensure residents know that they can ask for assistance and will be treated with respect and dignity</li></ul>

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### Action 3

#### Initiatives/Actions

- Working on doing upgrades to the Oak Lake Community Hall
- Working on doing upgrades to the Oak Lake & District Arena

#### Expected Outcomes

- Ensure that all residents can access all services

### Action 4

#### Initiatives/Actions

- Plan to be updated

#### Expected Outcomes

- RM of Sifton council to review the plan every 2 years and make changes as required

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Senior Manager's Signature \_\_\_\_\_

Date: \_\_\_\_\_